

# PRACTICAL TOOLS FOR PROMOTING POSITIVE CHANGE IN COMPLEX CONTEXTS

Integrated Lessons and Tools for  
Peacebuilding & Conflict Sensitivity

Offered by CDA, in partnership with the Barcelona International Peace Resource Center (BIPRC)  
May 23rd – May 26th 2016  
Barcelona, Spain

## DESCRIPTION

This 4-day introductory course combines lessons learned and practical tools from two of CDA's collaborative learning programs: Do No Harm (DNH) and Reflecting on Peace Practice (RPP). The Do No Harm program is CDA's original toolkit for ensuring the conflict sensitivity of all international interventions. Reflecting on Peace Practice supports practitioners and policy makers to take effective action and apply strategic thinking at all stages of peace programming.

This training combines elements of both CDA's conflict sensitivity and peacebuilding programs. It offers an introduction to each, demonstrating the complementarity and application of the tools and analytical processes.

The *Practical Tools* course is interactive and hands on, with ample time set aside for participants to utilize the tools in order to best understand their application. Participants are also encouraged to share and practice implementing lessons on their own projects or program during the training. It is well suited for those whose work relates to both peacebuilding and conflict sensitivity, and for professionals seeking a single introduction to both RPP and DNH.

*This course does not include Systems Thinking or Systemic Conflict Analysis.*

## OBJECTIVES

Participants will be better prepared to:

1. Analyze the contexts in which they work,
2. Identify entry points and prioritize interventions,
3. Formulate program goals and strategies for change,
4. Understand and anticipate program impacts on the contexts in which they operate and assess them during implementation,
5. Use that assessment to identify options for program adjustment or redesign.

## INSTRUCTORS

**Nicole Goddard**, an Associate Director at CDA, is the co-developer of the *Practical Tools* course. She has been working in the field of conflict sensitivity at CDA since 2007. Nicole is a Do No Harm trainer and Trainer of Trainers, and has experience training CDA's Reflecting on Peace Practice tools.

**Eliana Spadoni** is a conflict transformation expert with a wide experience across Latin America. She has worked as a conflict sensitivity consultant and developed several Do No Harm trainings in Ecuador, Peru, Colombia, Argentina and Guatemala. She has also mainstreamed a conflict-sensitive approach into development and humanitarian projects. Eliana has more than 10 years of experience working with NGOs and international cooperation programs.

**DATES** May 23 -26, 2016

**LOCATION** Barcelona, Spain

**COST** 1800 USD

This fee includes accommodation in a single standard room (with basin but shared bathroom facilities) at the [Residencia Sant Felip Neri](#) in Barcelona, from the 22 to the 26 of May (5 nights); meals and refreshments during the training; and all course materials. It does not include the cost of traveling to Barcelona.

**REQUIREMENTS** Fluency in English

### TRAVEL AND VISA

CDA and BIPRC do not cover costs for participants' travel, visa, or insurance. However, we can provide some logistical support and letters of support for participant visa applications. This support will be given upon request, after acceptance into the course, and after CDA has received the course fee.

Please note that the visa application must be prepared and submitted by the participant to the appropriate embassy or consulate.

### WHO SHOULD APPLY?

This course is aimed at participants who are overseeing or implementing development or peace programs in contexts of fragility and violent conflict.

CDA encourages applications from those with field or program experience, from those who are involved in strategic programming and policy making within their organizations, and those who oversee or implement programs.

### HOW TO APPLY

Submit together in one email:

1. A one-page cover letter,
2. A current resume or curriculum vitae, and
3. A completed application form, available at: <http://cdacollaborative.org/event/practical-tools-for-promoting-positive-change-in-complex-contexts/>

Direct applications & questions to Jasmine Walovitch ([jwalovitch@cdacollaborative.org](mailto:jwalovitch@cdacollaborative.org)), & copy Eva Lopez Amat ([bcncentrepau@bcn.cat](mailto:bcncentrepau@bcn.cat)).

The application deadline is **March 28, 2016**.

**Participants in need of a visa** to visit Spain should submit their course application **as early as possible**.

## ABOUT US

[CDA Collaborative Learning Projects \(CDA\)](#) – [www.cdacollaborative.org](http://www.cdacollaborative.org)

CDA is a non-profit organization that is committed to improving the effectiveness of local and international actors who provide humanitarian assistance, engage in peace practice, support sustainable development, and conduct corporate operations. We provide services in relation to Accountability and Feedback Loops, Conflict Sensitivity/Do No Harm, Peacebuilding Effectiveness, and Responsible Business. We also offer the majority of our published resources for free download from our website.

Our services, guidance, and tools are grounded in field experience, enable organizations to learn with and from each other, are oriented towards practical application, are broadly relevant across many contexts, and are uniquely adaptable.

[Barcelona International Peace Resource Center \(BIPRC\)](#) – [www.bcnpeacecenter.cat](http://www.bcnpeacecenter.cat)

BIPRC is the outcome of an initiative launched by the Barcelona City Council to promote the culture of peace through dialogue, awareness-raising, and training in crisis management and conflict resolution. BIPRC's main activity is an international specialized training program designed to meet the extensive learning needs of civilian personnel and to equip them with the skills they need to engage in field operations around the world. The center offers a range of training courses aimed at professionals working in peacebuilding, complex crisis management, and humanitarian aid. BIPRC programs have a strong practical focus and are based on experience accumulated in the field. Knowledge-sharing between participants, simulations, and case studies are basic components of the training sessions, which also cover fundamental theoretical concepts taught interactively.