



REFLECTING ON PEACE PRACTICE (RPP) II TRAINING

SYSTEMS APPROACHES IN PEACEBUILDING

Offered by CDA, in partnership with the Barcelona International Peace Resource Center (BIPRC)
October 10th – October 14th 2016
Barcelona, Spain

DESCRIPTION

This 5-day advanced course focuses on systems approaches to conflict analysis and peacebuilding strategy. This includes an introduction to systems thinking, practicing conflict analysis from a systems perspective, identifying points of leverage to create change in a conflict system, and entry points for programmatic strategies for intervention.

The workshop is very interactive, with many opportunities to practice the application of systems tools.

This course will address the following questions:

- Why is a systemic approach to conflict analysis and peacebuilding strategy design important?
- What should we work on to have the most impact on peace and conflict in a given context?
- What are points of leverage in the given situation? How can we best intervene in a conflict system?
- With whom should we work? Which actors and stakeholders are most important?
- What is the rationale for our chosen approach – and is it valid in the context?

OBJECTIVES

Participants will be better prepared to:

1. Apply systems approaches and tools in conflict analysis processes.
2. Develop leverage points for change and entry points for programming based on systems analysis.
3. Obtain confidence in using systems approaches to conflict analysis and peacebuilding strategy and program design in support of peers and partners.

INSTRUCTORS

Anita Ernstorfer is Director of Advisory Services at CDA Collaborative Learning Projects. She has 15 years of experience as a facilitator, trainer, advisor, program manager, and researcher in peacebuilding effectiveness, conflict analysis, conflict sensitivity, systems approaches, and use of Reflecting on Peace Practice approaches in evaluative processes. Anita has experience working for and with governments, donors, multi-lateral agencies, civil society and private sector partners.

Dr. Cordula Reimann, head and founder of core, has worked as consultant, facilitator, trainer, researcher and lecturer in conflict sensitivity, change management, gender and conflict transformation for nearly 20 years. She has worked for different international and Swiss governmental agencies and NGOs in and outside Europe. In 2011 Cordula set up her own consultancy, coaching and training business called "core".

DATES **October 10 -14, 2016**

LOCATION **Barcelona, Spain**

COST **2,250 USD**

This fee includes accommodation in a single standard room (with basin but shared bathroom facilities) at the [Residencia Sant Felip Neri](#) in Barcelona, from the 9 to the 14 of October (6 nights); meals and refreshments during the training; and all course materials. It does not include the cost of traveling to Barcelona.

REQUIREMENTS Fluency in English.

Experience with designing and/or conducting conflict analysis processes, and with peacebuilding strategy and program design.

TRAVEL AND VISA

CDA and BIPRC do not cover costs for participants' travel, visa, or insurance. However, we can provide some logistical support and letters of support for participant visa applications. This support will be given upon request, after acceptance into the course, and after CDA has received the course fee.

Please note that the visa application must be prepared and submitted by the participant to the appropriate embassy or consulate.

WHO SHOULD APPLY?

We are looking for participants who have a keen interest in applying a systems perspective to peacebuilding, from a conflict analysis and strategy, and program design perspective.

CDA encourages applications from those who play a mid-to senior level technical, managerial, or policy role in designing and implementing peace initiatives within their organizations or those who advise and support partners in this area.

HOW TO APPLY

Submit together in one email:

1. A one-page cover letter,
2. A current resume or curriculum vitae, and
3. A completed application form, available at: <http://bit.ly/rppii2016>

Direct applications & questions to Jasmine Walovitch (jwalovitch@cdacollaborative.org), & copy Eva Lopez Amat (bcncentrepau@bcn.cat).

The application deadline is **September 7, 2016**.

Participants in need of a visa to visit Spain should submit their course application **as early as possible**.

[CDA Collaborative Learning Projects \(CDA\)](#) is a non-profit organization that is committed to improving the effectiveness of local and international actors who provide humanitarian assistance, engage in peace practice, support sustainable development, and conduct corporate operations. We provide services in relation to Accountability and Feedback Loops, Conflict-Sensitivity/Do No Harm, Peacebuilding Effectiveness, and Responsible Business. We also offer the majority of our published resources for free download from our website: www.cdacollaborative.org

[Barcelona International Peace Resource Center \(BIPRC\)](#) is the outcome of an initiative launched by the Barcelona City Council to promote the culture of peace through dialogue, awareness-raising, and training in crisis management and conflict resolution. BIPRC's main activity is an international specialized training program designed to meet the extensive learning needs of civilian personnel and to equip them with the skills they need to engage in field operations around the world. The center offers a range of training courses aimed at professionals working in peacebuilding, complex crisis management, and humanitarian aid. BIPRC programs have a strong practical focus and are based on experience accumulated in the field. Knowledge-sharing between participants, simulations, and case studies are basic components of the training sessions, which also cover fundamental theoretical concepts taught interactively. www.bcnpeacecenter.cat